



CAPCOG Regional Law Enforcement Academy BPOC Applicant Disqualification Guidelines

1. Not being a citizen of the United States of America.
2. Not having earned a high school diploma, or a GED and 12 college credit hours from an accredited college or university.
3. Having ever been convicted, plead guilty (nolo contendere), ever been on court ordered community service/probation or deferred adjudication for a Class A misdemeanor or a felony.
4. During the last ten (10) years, been convicted, plead guilty (nolo contendere), ever been on community service/probation or deferred adjudication for a Class B misdemeanor in the State of Texas, other any other state, or while serving in the military.
5. Currently awaiting trial or final disposition for any criminal offense.
6. Been convicted in an offense involving family violence.
7. Currently prohibited by state or federal law from operating a motor vehicle.
8. Currently prohibited by state or federal law from possessing firearms or ammunition.
9. Having had a military court martial that resulted in a dishonorable or bad conduct discharge.
10. Within five (5) years preceding the date of application or during the hiring process, having used marijuana, controlled substance, or dangerous drug. This does not include prescription medications prescribed by a physician.
11. Having sold marijuana, controlled substance, or illegal drug; furnished marijuana, controlled substance, or illegal substance.
12. Having an excessive traffic record of convictions or negligent collisions.
13. Not being of good moral character, or known to associate with those of questionable moral character.
14. During the five (5) year period preceding the date of application, repeated occurrences of insufficient funds, without extenuating circumstances. This excludes overdraft protection.
15. Having ever been a member of any organization(s), which advocates the overthrow of the government by force or violence.
16. Discharged from the military service under less than honorable conditions. Having Article 15s or similar disciplinary actions while in the military service, whether or not an honorable discharge was obtained upon separation of service.
17. Discharged from any law enforcement academy due to disciplinary action.
18. Failing to cooperate fully with CAPCOG RLEA staff, failing to attend scheduled appointments, failing to provide required documents within a specified timeframe, failing to provide updated

personal information or failing to report, to RLEA staff, revisions to the background information application (PHS).

19. Making false statements, falsely swearing to statements or in any manner falsifying any BPOC document(s) throughout the enrollment process.
20. Deceptive by statement or omission in the personal background application (PHS).
21. History of any delinquent child support payments.
22. Having any body art on the neck, head or facial area that will be visible while in uniform. This does not apply to cosmetic tattooing on the facial area.
23. Without being enumerated in the above disqualifiers, if circumstances exist which would indicate the perspective cadet is clearly unsuited for a career as a law enforcement officer in the Capital Area Council of Governments 10-county region, and/or upon advisement of the Law Enforcement Education Committee.

Subject to final interpretation by the director of the Regional Law Enforcement Academy or his/her designee.