



CAPITAL AREA COUNCIL OF GOVERNMENTS
An Equal Opportunity/Affirmative Action Employer
6800 Burluson Rd., Bldg. 310, Ste. 165, Austin, Texas 78744
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Applicant EEO Reporting Form

Capital Area Council of Governments (CAPCOG) is required to maintain certain governmental recordkeeping and reporting requirements for the administration of grants. In order to comply with these requirements, CAPCOG invites applicants to voluntarily, self-identify their race or ethnicity, gender, and veteran status. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment in consideration of employment. The information obtained will be separated from the application before the application is sent to hiring supervisors. The information will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for grant administration. When reported, data will not identify any specific individual.

Please check all boxes that apply.

- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino)** – A person having origins in any of the original people of Europe, North Africa, or the Middle East.
- Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent. This area includes, for example, China, Japan, Korea, Cambodia, the Philippine Islands, and Vietnam.
- Native Hawaiian or Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific islands.
- American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.
- I do not wish to disclose.**

Gender: Female Male

Veteran of any division of the U.S. armed services: No Yes

Position applied for is: _____ **Date:** _____