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**BASTROP BLANCO BURNET CALDWELL FAYETTE HAYS LEE LLANO TRAVIS WILLIAMSON**

## **Regional Law Enforcement Academy Basic Peace Officer Course Disqualification Guidelines**

The following are the items of **disqualification** for applicants to a CAPCOG BPOC:

1. Not being a citizen of the United States of America.
2. Not having earned a high school diploma, or a GED.
3. Having ever been convicted, or plead guilty (nolo contendere), or having ever been on any court-ordered community service / probation or deferred adjudication for a Class A misdemeanor or any felony. (Charges based on Texas Penal Code equivalents from another state.)
4. During the last ten (10) years, having been convicted, plead guilty (nolo contendere), or ever been on community service / probation or deferred adjudication for a Class B misdemeanor in the State of Texas, or any other state, or while serving in the military.
5. Currently awaiting trial or final disposition for any criminal offense.
6. Currently involved in any civil litigation related to anything which could lead to possible criminal charges. (Specifically, anything that could be related to family violence).
7. Having been convicted in any offense involving family violence.
8. Currently prohibited by state or federal law from operating a motor vehicle.
9. Currently prohibited by state or federal law from possessing firearms or ammunition.
10. Having had a military court martial that resulted in a dishonorable or otherwise bad conduct discharge.
11. Within three (3) years preceding the date of application or during the hiring process, having used marijuana, controlled substance, or any dangerous drug. This does not include prescription medications prescribed by a physician.
12. Having sold marijuana, controlled substance, or illegal drug; or having furnished marijuana, controlled substance, or illegal substance to another person.
13. Having a significant traffic record of convictions, or negligent collisions.
14. Having more than three (3) moving traffic violations in the last five (5) years.
15. During the three (3) year period preceding the date of application, having repeated occurrences of insufficient funds, or returned checks without extenuating circumstances. This excludes overdraft protection scenarios.
16. Having ever been a member of any organization(s), which advocate(s) the overthrow of the United States government by force or violence.
17. Discharged from U.S. military service under less than honorable conditions. Having any Article 15's or similar disciplinary actions while in the military service, whether or not an honorable discharge was obtained upon separation of service.

18. Having ever been discharged or otherwise terminated from any law enforcement academy due to any disciplinary action.
19. Having ever received an F-5 document from TCOLE that indicates a status of anything other than honorable service in previous law enforcement experience, unless replaced by later honorable service.
20. Failing to cooperate fully with CAPCOG RLEA staff, failing to attend scheduled appointments, failing to provide required documents within the specified time frame, failing to provide updated personal information or failing to report, to RLEA staff, revisions to the personal history statement (PHS).
21. Making any false statements, falsely swearing to statements, or in any manner falsifying any BPOC document(s) throughout the enrollment process.
22. Being deceptive by statement or omission in the Personal History Statement.
23. Having failed an MMPI (L-3) by a TCOLE approved Psychologist at any time during the BPOC application process.
24. Having a history of any delinquent child support payments.
25. Having any body art on the neck, head or facial area that would be visible while in uniform. This does not apply to cosmetic tattooing on the facial area.
26. Without being enumerated in the above disqualifiers, if any circumstances exist which would indicate the prospective cadet is clearly unsuited for a career as a law enforcement officer in the Capital Area Council of Governments 10-county region, and/or upon advisement of the Law Enforcement Education Committee.

*Note: All is subject to final interpretation by the Director of the Regional Law Enforcement Academy or their designee.*